

The Severn Glocon Group is the largest independently owned Specialist Valve manufacturer and supplier of specialist products and support services within the UK, comprising of operating divisions Severn Glocon Ltd, Severn Unival Ltd and LB Bentley in the UK and Severn Glocon PVT Ltd in India.

The Organisation is committed to, so far as is reasonably practicable:

- a) Providing safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organisation and to the specific nature of its OH&S risks and OH&S opportunities.
- b) Providing a framework for setting the OH&S Objectives.
- c) Fulfilling legal requirements and other requirements.
- d) To eliminate hazards and reduce OH&S risk by means of risk assessment.
- e) To continual improvement of the Management System.
- f) To consultation and participation of workers, and, where they exist works representative.

The Policy shall be:

- a) Documented and maintained.
- b) Be communicated via company notice boards, company intranet (where applicable) and company website as a minimum.
- c) Be made available to interested parties
- d) Be relevant and appropriate to the organisation.

Ultimate accountability for Health and Safety is that of the Chief Executive.

Each division has appointed a Senior Manager as the Management Representative with responsibility and authority for all matters pertaining to the system elements.

Each division has appointed a Competent person who will provide support, guidance and training in matters relating to OH&S and who is focused on ensuring in conjunction with the organisations management the integrity of the Management System.

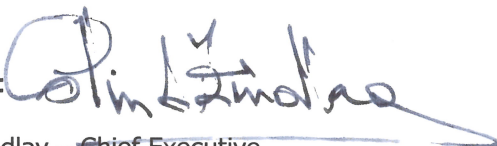
The managers are responsible for health & safety within the organisation.

The organisation is responsible for provide adequate and appropriate resources, competency, awareness & training to implement the policy.

The Management System will be periodically audited to maintain compliance with relevant International Standards.

This policy shall be reviewed during the Management Review process.

Signed:



C.A. Findlay – Chief Executive

Date: 29<sup>th</sup> January 2021