

The Severn Glocon Group is the largest independently owned Specialist Valve manufacturer and supplier of specialist products and support services within the UK, comprising of operating divisions Severn Glocon Ltd, Severn Unival Ltd and LB Bentley in the UK and Severn Glocon PVT Ltd in India.

The Directors of Severn Glocon Group are committed to providing, so far as is reasonably practicable, a safe and healthy working environment for their employees, their clients and any other persons who may be affected by the company's work activities.

Ultimate responsibility for Environmental Management Systems which satisfies all the requirements of ISO 14001 is that of the Chief Executive. In recognising the importance of this, the group has appointed a Senior Manager within each operating division as the Management Representative with responsibility and authority for all matters pertaining to the system elements, it is the responsibility of Severn Glocon Group to provide adequate and appropriate resources, competency, awareness & training to implement the policy.

We recognise that all human activities have an impact on the environment and it is our policy to reduce the impact of these activities, operations and processes and integrate environmental considerations into our business decisions.

The Environmental Management System will be audited periodically and actions taken as necessary through a programme of continual improvement to protect the environment, including prevention of pollution and reduction in our own environmental impacts across our manufacturing processes.

Severn Glocon Group shall comply with all applicable legal and other environmental requirements and will always aim to achieve a better standard of performance.

The company's Environmental performance will be monitored on an on-going basis, setting company objectives and targets which shall be monitored during the management review process.

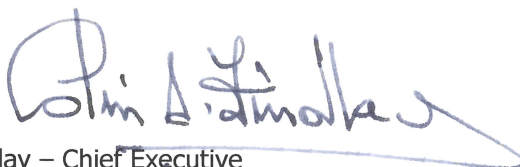
The company makes managers aware of the environmental aspects within their department.

Such commitment must benefit all concerned and the management requests the co-operation of all employees to assist them in maintaining this policy and to use their best endeavours to actively promote environmental awareness within our organization.

This policy has been defined by Severn Glocon Group Senior Management and has been communicated to all employees, understood and implemented throughout the Group, displayed on company notice boards and made available to interested parties upon request.

This policy shall be reviewed during the Management Review process.

Signed:



C.A.Findlay – Chief Executive

Date: 29<sup>th</sup> January 2021